DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

UNDP Initiation Plan to Programme.
the project preparation grant (PPG) received from the GEF.

Initiation Plan / GEF PPG

Project Title: Transforming wildlife conservation and livelihoods at the landscape scale in Mozambique (TRANSFORM)

Country: MOZAMBIQUE

Country Programme Outcome: COOPERATION FRAMEWORK OUTCOME 3.1: By 2026, more people, especially the most vulnerable, are resilient to climate change and disasters, and benefit from more sustainable management of environment and natural resources and resilient infrastructures and human settlements, with positive effects on national GDP.

Gender Marker rating: *GEN 2*

SES Pre-Screening Categorization: *substantial*

IP start date: March 2024
IP end date: August 2025

Quantum Project ID: 01002261 Quantum Award ID: 1244645 PIMS number: 6699 Management Arrangement: *DIM*	**Total budget:** Allocated resources: • GEF	**US$ 300 000** US$ 300 000

AGREED BY

UNDP Resident Representative[1]	Signature	DocuSigned by:	*Day/Month/Year* Date

DocuSigned by:
350F9E92D70449C...

DocuSigned by:
350F9E92D70449C...

[1] Edit as necessary. Include other Agency as necessary.

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

TABLE OF CONTENTS

I. Brief Description of the Initiation Plan/GEF PPG 3
II. Stakeholder Engagement, public disclosure, and other requirements 4
III. GEF PPG Activities 5
Component A: Preparatory Technical Studies & Reviews 5
Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes 6
Component C: Validation Workshop and Report 8
IV. Total Budget and Work Plan for GEF PPG 8
V. GEF PPG Activities timeframe and budget 10
VI. Mandatory Annexes 11
Annex 1: GEF CEO PIF/PPG Approval Letter 11
Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GEF PPG) 12

I. BRIEF DESCRIPTION OF THE INITIATION PLAN/GEF PPG

Objective & Final Outputs

The objective of the GEF PPG is to develop the project concept into a full project: **Mozambique Wildlife Conservation for Development Integrated Program**[2]. As described in the project concept (PIF/child project concept note), this project will focus on the Rovuma-Lugenda Landscape in the northern part and the Gorongosa-Marromeu Landscape in the central part of Mozambique. It will contribute to landscape integrity and connectivity and diversification of sustainable livelihoods, through establishing wildlife corridors and by developing integrated land use planning instruments creating enabling conditions for the structuration of community settlements and respective socio-economic activities. This will be accompanied by combatting illegal wildlife trade and poaching as well as implementation of tailored strategies for the mitigation of human-wildlife conflict. It will also address the risk of disease transmission between wild fauna, domestic fauna and potentially humans. Policy and legislation will be revised to provide an aligned governance framework ensuring the scaling of WCD beyond the proposed project scope and duration, strengthening also transboundary collaboration with neighboring countries including Tanzania, Zimbabwe and South Africa on issues of illegal wildlife trafficking. Learning centers for biodiversity conservation and sustainable management of natural resources, which will be designed as on-the-ground community learning experiences, will be established with local communities and scientific institutions to support knowledge retention and sharing, dissemination of best practices, community awareness and development of local skills.

Component 1 will focus on improving the management of conservation area networks and restoration of wildlife populations of the two landscapes through coordinated and innovative models to disrupting illegal wildlife trade, unsustainable practices surrounding the conservation areas such as deforestation and wildfire encroachment and fragmentation of ecosystems and disordered infrastructure development

DS EM

DS

DS ES

[2] Note that the concept note is not the final approved project design and changes will need to be made, including to ensure stronger alignment to WCD IP and the ToC.

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

towards ecological restoration of wildlife corridors, effective management of wetlands (Ramsar sites) through specific toolkits, development of spatial land use instruments and integrated landscape planning.

Component 2 will strengthen policy and regulatory frameworks and toolkits to combat illegal and unsustainable wildlife trade and establish management systems for wildlife-based economies including safeguards and performance monitoring, benefiting all spheres of society, revising existing instruments and integrating conservation into ongoing digital governance efforts. This will equip government agencies with policy and legislative frameworks that allow for interoperability, coordinated interventions and sector reforms towards wildlife-based economies.

Component 3 will focus on the generation of socio-economic benefits from responsible management of wildlife populations through community-centred conservation, mitigation of human-wildlife conflict, promotion of nature-based businesses and control of disease transmission between wildlife, livestock and people. This will equip local communities with financial resources and knowhow to diversify livelihoods, reduce human-wildlife conflict, and engage in practices of sustainable resources utilization that create jobs at scale. Veterinary services at the human-wildlife-interface will be crucial for the development of safe wildlife-based economies.

Component 4 aims at mainstreaming societal support towards safe and sustainable wildlife supply chains, supporting behavioural change that addresses unsustainable consumption of wildlife, promoting land-use models that enable human-wildlife coexistence, and supporting capacity building and lifelong learning in public and community institutions.

The following information is to be consulted as background for the GEF PPG phase:

- PIF cleared for WP inclusion or GEF Council approved PIF (PFD and child project concept note for projects that are part of a program)
- Comments from GEF Secretariat, Council, STAP
- Annotated UNDP-GEF Project Document Template and associated guidance included therein
- UNDP policies and procedures
- UNDP-GEF guidance notes on GEF project development (which will be provided by the RTA) and
- GEF polices on: Project Cancellation; Fee Policy for GEF Partner Agencies; Project and Program Cycle; and Minimum Fiduciary Standards for GEF Partner Agency (in particular sections dealing with the required separation of oversight and execution support services). All GEF policies are available here.

The final outputs of the GEF PPG are:

1. UNDP-GEF Project Document (ProDoc)
2. Mandatory annexes to the ProDoc
3. GEF CEO Endorsement Request and all mandatory annexes; and
4. Validation Workshop report (required for projects with a high SESP categorization, as appropriate for all others).

Any additional studies and other reports produced under the GEF PPG and not included in Annex to the project document will be submitted to UNDP and saved for future reference.

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Key Dates for the GEF PPG

Milestone	Date	Notes
Internal submission date for BPPS review and clearance	*9th Dec 2024*	FSP: within 10 months of PIF approval MSP: within 6 months of PIF approval PFD or IP child projects: within 8 months before the program commitment deadline included in the PFD
First GEF Submission Deadline for CEO Endorsement	*9th Feb 2025*	FSP must be within 12 months of PIF approval MSP: must be within 8 months of PIF approval PFD or IP child projects: must be within 6 months before the program commitment deadline **Failure to submit a ProDoc and CEO ER to the GEF Sec by this date will lead to the automatic cancellation of the project by the GEF Sec.**
CEO Endorsement Deadline after which the project will be cancelled if not endorsed	*09th Aug 2025*	FSP: must be within 18 months of PIF approval MSP: must be within 12 months of PIF approval. PFD or IP child projects: program commitment deadline **If the project has not been CEO endorsed by the deadline, it will be automatically cancelled by the GEF Sec.**

Management Arrangements

The UNDP *Country Office MOZAMBIQUE* will lead the project development process and manage the GEF PPG budget in full consultation with the BPPS VF unit and the Regional Technical Adviser. The GEF PPG Quantum budget is presented in *Section IV: Total Budget and Work Plan*.

As appropriate, a Working Group will guide the GEF PPG team and review and endorse the GEF PPG deliverables. The Working Group is responsible for ensuring that the deliverables outlined in this GEF PPG are completed on time and in line with UNDP and GEF requirements. The RR or his delegate will chair the Working Group. Working Group members will include key and relevant stakeholders, including SES advisors.

The GEF PPG team will be composed of the consultancies described in the draft Terms of Reference (TORs) in Annex 2.

II. STAKEHOLDER ENGAGEMENT, PUBLIC DISCLOSURE, AND OTHER REQUIREMENTS

To ensure strong country ownership and in line with the stakeholder engagement requirements outlined in UNDP's Social and Environmental Standards (SES), the SES Guidance Note of Stakeholder Engagement, the GEF's Guidelines on the Implementation of the Policy on Stakeholder Engagement and the GEF Policy on Gender Equality, the development of the project to be undertaken during this GEF PPG phase will be done in full consultation and close engagement with government, CSO and other relevant stakeholders – in particular those who will benefit from and be directly involved in the implementation of the project (i.e., direct project beneficiaries) and those who may be impacted (positively or negatively) by the project. Stakeholder Engagement and analysis must be conducted in an inclusive and gender-responsive manner

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

so that the rights of women and men and the different structural barriers, knowledge, needs, roles, and interests of women and men are recognized and addressed.

Careful and complete documentation of stakeholder engagement is vital. Detailed evidence of all consultations will be prepared and submitted to UNDP. A list of the consulted stakeholders and details of the associated meetings will be included in the Stakeholder Engagement Plan (see section B-a below).

If the fully designed project has an overall Social and Environment Screening Procedure (SESP) categorization of moderate, substantial, or high, then the following disclosure requirements apply:

1. A final validation workshop report will be prepared summarizing the outcomes of the validation workshop and other consultations undertaken during the PPG phase. This report will become a key reference document should an environmental and social complaint/grievance be filed during project implementation. This is mandatory for high and substantial risk projects and recommended for moderate risk projects.
2. The UNDP-GEF project document, SESP and related draft management plans and frameworks, and other relevant information/documents will be made available to the public on the UNDP Country Office website or open.undp.org. These documents should be available 30 days before the LPAC meeting for moderate risk projects, 60 days in advance for substantial risk projects, and 120 days in advance for high-risk projects.

See the SES Supplemental Guidance on Disclosure for more information.

III. GEF PPG Activities

Component A: Preparatory Technical Studies & Reviews

The following technical studies and reviews will be conducted.

Desktop and field-based studies and data collection

This research should produce the background information required to prepare the ProDoc (including its Annexes) and CEO Endorsement Request, including but not limited to the following:

- Development challenge and strategy (including threats, problems, and barrier assessment);
- Review of national policy and legislative frameworks;
- Problem and solution trees, assumptions and risks, developed in consultation with project stakeholders for a robust Theory of Change, Results Framework, and solid M&E plan;
- Review of relevant past and ongoing projects for lessons, including project evaluations; and
- Any other analyses required to address all comments on the PIF received from GEF Secretariat, GEF Council members, and STAP.

Gender Analysis

A gender analysis will be prepared to fully consider the different needs, roles, benefits, impacts, risks, differential access to and control over resources of women and men (including considerations of intersecting categories of identity such as age, social status, ethnicity, marital status, etc.) and to identify appropriate measures to address these and promote gender equality and women's empowerment. See the guidance available here.

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Social and Environmental Standards: Screening and Assessments

A pre-SESP was not required or completed for the PIF/Concept Note. However, the project categorization is estimated to fall within the *Substantial* risk categorization, based on a provisional screening conducted by the SES team. The SESP will be applied early and iteratively in the PPG stage to ensure potential risks are considered and inform project design.

The project design and SESP will be further informed by a preliminary social and environmental assessment conducted during the PPG. This assessment will be integral to the field-based studies and data collection activities listed above. For example, the review of national policy and legislative framework will include a review of relevant environmental and social safeguards per national requirements, in relation to UNDP's SES. The development challenge and strategy will also consider relevant environmental and social contextual risks and problems, including an assessment of climate change and disaster risks and potential for economic displacement arising from restrictions on access to land or resources due to strengthened PA law enforcement. The assessment will include early consideration of environmental and social risks related to project sites and activities. The preliminary environmental and social assessment will therefore directly inform the project design, including budget, and will be initiated early in the PPG phase. The assessment will identify ways to avoid negative environmental and social impacts, where possible. If risk avoidance is not possible, mitigation and management measures must be identified and documented. It will also clarify the scope of further environmental and social assessments and management plans that may be necessary during the project design phase (to inform the project's ESMF).

Identification of project sites

Based on the above reviews and through consultation with stakeholders, the targeted project sites will be identified. This should include providing geographic coordinates, maps, and shapefiles for inclusion in the ProDoc. The project will be implemented in two areas: the Rovuma-Lugenda Landscape reaching from Lake Niassa to the coast, with a total area of 20,040,352 ha (Niassa, Cabo Delgado and Nampula Provinces), and the Gorongosa-Marromeu Landscape with a total area of 6,332,116 ha (Sofala Province). At least a preliminary characterization of each broad landscape should be carried out during PPG to describe prevailing social and environmental conditions (in relation to the SES) and to map (at coarse scale) the areas where the project might be expected to have direct, indirect and cumulative impacts.

Financial planning, co-financing, and investment mobilized

Co-financing and investment mobilized – as defined in the GEF Policy and Guidelines on co-financing - will be confirmed, and additional sources identified through a series of consultations with partners to ensure a coherent and sustainable financing package for the project, including post-GEF grant phase to the extent possible. The GEF is seeking high co-financing/investment mobilized to GEF grant ratios with a preference for grants, loans, and other public investments over in-kind co-financing. The GEF also expects the Government to significantly support the costs associated with project execution (i.e., PMC).

Stakeholder analysis

Building on the initial identification of stakeholders in the PIF, an appropriately scaled analysis of project stakeholders will be undertaken. This stakeholder analysis will provide the foundation for developing the project's Stakeholder Engagement Plan and facilitate the prioritization of engagement activities with particular stakeholder groups and individuals. Projects with pre-screening categorizations of Substantial or High will prepare a **comprehensive** stakeholder analysis. See the UNDP SES Guidance Note on Stakeholder Engagement.

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Appraise and formulate the most appropriate project implementation and execution modality

The design of the project will comply with UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA). A full assessment of the most appropriate project implementation and management arrangements will be conducted in full consultation with the RTA, UNDP Country Office, Resident Representative (or their Deputy), the relevant government coordinating agency, and the GEF OFP.

Project management arrangements must be discussed and agreed upon early in the PPG phase and an assessment and selection of the most appropriate Implementing Partner and/or third parties (Responsible Parties) with full capacity to execute the project must be carried out.
During the first two months of the PPG phase:

- For all potential Implementing Partners, assess their capacity to implement the project and assess all related risks. This must include HACT and PCAT assessments[3].
- Discuss the level of co-financing the Government and Implementing Partner can commit to this project. As per GEF Policy, the GEF is seeking high co-financing to GEF grant ratios and expects the Government to significantly support the costs associated with project execution (i.e., PMC) for this project.
- Based on these assessments, select and confirm the Implementing Partner for the project in consultation with all relevant stakeholders. The selected Implementing Partner must express willingness to serve as the Implementing Partner for the Project, and the concerned government must agree to using the selected Implementing Partner for the Project (please see UNDP's Policy on Selecting Implementing Partners).
- If the Implementing Partner does not have full capacity to execute the project, and execution support is likely needed, discuss with the UNDP Resident Representative whether the Implementing Partner is the correct choice. If not, select another Implementing Partner, if possible. If that is not an option, explore alternative options for providing execution support via Responsible Parties (see UNDP Policy on Selecting Responsible Parties). Discuss with the Implementing Partner the role of the Responsible Parties in project execution and the execution support these parties could provide.
- The GEF Policies on Minimum Fiduciary Standards require a separation of functions between project implementation (i.e., oversight) and project execution (which generally includes managing and administrating the day-to-day activities of projects in accordance with the legal agreements with the GEF). Oversight activities are the primary responsibility of the GEF Agency (i.e., UNDP). In contrast, the execution activities are the responsibility of the Executing Entity (i.e., the Implementing Partner and/or Responsible Party in UNDP terminology). While UNDP policy offers the possibility for UNDP to provide execution support to NIM or execute the project under a DIM modality in case there is a government request for such support, GEF policy only allows GEF Agencies to step into an execution role in 'exceptional circumstances', which are assessed on a case-by-case basis. Hence, whenever a project involves GEF funding, the exceptional circumstances where there is a clear and well-founded rationale for UNDP to perform certain execution functions **should always be well documented and transparently disclosed, discussed, and agreed upon with the GEF Secretariat at the project concept (PIF) stage before CEO Endorsement, regardless of whether the execution services are intended to be funded from the**

[3] Including mandatory procurement assessment and construction assessment when applicable

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

GEF grant or non-GEF resources. See the UNDP-GEF ProDoc template guidance for further information.

- Consult with the RTA on the latest guidance regarding UNDP providing support services to the Implementing Partner. If the costs for UNDP to provide support services are to be charged to the GEF project budget, the UNDP support services must be approved by the GEF Secretariat before CEO endorsement.
- Consult with CO Head of Procurement Unit/Operations Manager and Regional Procurement Advisors on envisaged procurement/contracting project procurement requirements, identified risks, development of optimal procurement strategies, development of project procurement plans and opportunities to incorporate sustainable procurement considerations and indicators to the project.

Other required studies

None

Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes

Based on the technical studies and reviews undertaken under **Component A**, the UNDP-GEF Project Document will be developed, and the GEF CEO Endorsement Request will be prepared. See additional guidance notes below.

The GEF PPG Team Leader will be responsible for consolidating and finalizing all required materials.

Stakeholder Engagement Plan

At a minimum, the Plan must include the following elements:

- Stakeholders who have been and will be engaged (based on stakeholder analysis), including potentially marginalized or disadvantaged groups/individuals and stakeholders that will be involved in particular project outputs/activities (the 'who');
- Key stakeholder objectives and interests (the 'why');
- Steps and actions to achieve meaningful consultation and inclusive participation, including information dissemination and any special measures required to ensure inclusive participation of marginalized disadvantaged groups/individuals the dissemination of information (the 'how');
- Breadth and depth of stakeholder engagement throughout the project cycle and decisions that need to be made through stakeholder engagement (the 'what');
- Timeline for engagement activities and how they will be sequenced, including information disclosure (the 'when');
- Indicators of stakeholder engagement and monitoring plan on progress and issues that arise;
- Roles and responsibilities for ensuring effective stakeholder engagement through the implementation of the Plan, including the role of stakeholder representatives and whether stakeholder engagement facilitators are required; and
- Resource requirements and associated budget.

As the SES category is assumed to be *Substantial* Risk:

- A project-level Grievance Redress Mechanism (GRM) will be described in the Stakeholder Engagement Plan and established in the first year of project implementation. See the UNDP guidance on GRM and sample TOR.

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

- The Stakeholder Engagement Plan must comply with the UNDP Guidelines for a Comprehensive Stakeholder Engagement Plan

See the UNDP SES Toolkit, which contains guidance on Stakeholder Engagement, the standard SEP template, and the GEF guidelines on stakeholder engagement.

Gender Action Plan and Budget

The gender analysis conducted in **Component A,** along with relevant findings from the stakeholder analysis and background studies, will form the basis of a Gender Action Plan to guide gender mainstreaming during project implementation. The Gender Action Plan must include indicators, targets, timeframe, responsible party, and budget, which are linked to the project's components/outputs, outcomes, and activities. As part of preparing the Gender Action Plan, indicators should be proposed for inclusion in the Results Framework to facilitate the monitoring of the proposed gender mainstreaming actions.

See the guidance available here.

Social and Environmental Standards: Screening and Management Measures

In line with the assessments conducted during **Component A** (above) and UNDP's Social and Environmental Standards (SES) policy and all associated SES Guidance Notes, the SESP will be developed iteratively, taking into account the early risk screening that was carried out for development of the Concept Note. All risks identified in the SESP will be reflected in the risk table and risk section of the ProDoc, and in the Project's Risk Register.

Based on the results of the SESP and preliminary environmental and social assessment, an Environmental and Social Management Framework will be developed to outline the required safeguards procedures and requirements for the project. This will include relevant thematic frameworks as needed – these will likely include at least a Process Framework and/or Livelihoods Action Framework and a Community Engagement Planning Framework.

See the SES Guidance Note on Assessment and Management for further guidance. Please contact UNDP for additional information as needed.

GEF and LDCF/SCCF Core Indicators

The CEO endorsement-stage data for the relevant Core Indicators and sub-indicators will be prepared. For GEF Trust Fund projects, the completed GEF-8 Core Indicators Worksheet - with both the original PIF-stage data and the CEO endorsement-stage data - will be annexed to the ProDoc. LDCF/SCCF projects will use the CCA Results Framework worksheet.

The relevant Core Indicators will be included in the project's Results Framework at the Objective level, where appropriate. See the GEF Guidelines on Core Indicators and Sub-indicators.

Completion of the required official endorsement letters

These letters include the official letters on the co-financing guarantee(s) from participating government institutions, bilateral development partners, multilateral development partners, NGOs, the private sector, or others who wish to provide cash or in-kind contributions to the project.

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

A GEF OFP endorsement letter will also be required for any new participating countries to a global or regional program/project not included in the PIF/PFD submission.

Updated GEF OFP endorsements letters are also required if the requested GEF grant amount has changed since PIF/PFD approval.

Mandatory Annexes

In addition to the documents listed above, the following Annexes should be prepared by the GEF PPG team:

- Project map and Geospatial Coordinates of project sites
- Multi-Year Work Plan
- Monitoring Plan
- UNDP Risk Register
- Overview of Technical Consultancies
- GEF 8 Taxonomy
- Initial Project Procurement Plan and TORs for key Project staff

Upon a request from the RTA during the PPG implementation, the PPG team may be required to prepare additional annexes.

Project Management Arrangements

Based on the stakeholder analysis and consultations undertaken in **Component A** above, agreement(s) on project management and governance arrangements - including roles, responsibilities, and accountabilities of lead and partner Agencies - will be secured early in the project development phase and will be fully detailed in the ProDoc. Standard text from the governance and management arrangement from the GEF-8 template should never be removed.

Component C: Validation Workshop and Report

A validation workshop will be held with relevant stakeholders to present, discuss and validate the project activities and the final draft of the UNDP-GEF project document. A validation workshop report will be prepared for projects with an overall safeguards risk rating of moderate or higher.

IV. TOTAL BUDGET AND WORK PLAN FOR GEF PP

Quantum Project ID:	01002261	**Project Title:**	Mozambique Wildlife Conservation for Development Integrated Program
Quantum Award ID:	1244645	**Award Title:**	Mozambique Wildlife Conservation for Development Integrated Program
Business Unit:	MOZ10		
PIMS number:	6699		
Implementing Partner:	UNDP MOZAMBIQUE		

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

GEF Outcome/Quantum Activity	Responsible Party	Fund ID	Donor Name	Quantum Budgetary Account Code	QUANTUM Budget Description	Amount US$	Budget Notes
Project preparation grant to finalize the UNDP-GEF project document for project Mozambique Net-Zero Nature-Positive Integrated Program	**UNDP**	**62000**	**GEF TRUSTEE**	72100	Contractual Services – Company	**214 500**	**1**
				75700	Trainings, workshop	**19 500**	**2**
				71600	Travel	**44 000**	**3**
				72500	Supplies	**9000**	**4**
				74100	Professional services	**13,000**	**5**
					PROJECT TOTAL	**300 000**	

Budget Note No.	Budget Note *Budget note should detail the use of the use of the budget. For example, outputs/deliverables of the consultants must be clear. Include cost breakdown and calculation basis (e.g., daily fee and number of days/weeks, unit cost and quantity)*
1	International consulting firm, who will provide 9 different profiles: ● Intl Project development specialist, Team Leader, and PPG Coordinator ● Intl Safeguards Expert, responsible for SESP, ESMF, PF/LAF, SEP, GAP ● Intl Expert for GIS, remote sensing, climate risk analysis, GHG emissions projections, landscape conservation strategies, digital/innovative technologies in wildlife and vegetation monitoring ● Intl Expert for private sector, wildlife/nature economy, innovative finance mechanisms, risk insurance ● Natl Team Leader, stakeholder mapping and consultations, inputs into SEP, institutional capacity assessments, field missions' coordination ● Natl Expert for biodiversity, protected areas, human-wildlife conflict, METTs ● Natl Expert for land use planning and local governance ● Natl Expert for livelihoods, communities, local wildlife economy, benefit sharing ● Natl Expert for gender analysis, inputs into GAP *The consulting firm has the right to combine or rearrange expert profiles, as long as all areas listed are covered. If no suitable consulting firm can be found or costs are too high, the consultancies can also be contracted separately.*
2	Meetings and workshops: Venue of the workshops within the PPG
3	Cost of travel to project sites during PPG missions for consultants, including DSAs
4	Supplies for the CO team in charge of the PPG management, communications etc…
5	HACT Assessment and Prodoc translation

DS EM

DS

DS ES

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

V. GEF PPG ACTIVITIES TIMEFRAME AND BUDGET

PPG Activity	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
Component A: Technical studies, etc.	X	X	X	X	X	X	X	X	X	X		
Component B: Formulation of ProDoc, etc.						X	X	X	X	X	X	X
Component C: Validation Workshop											X	
Delivery of final outputs									X	X	X	X

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

VI. MANDATORY ANNEXES

Annex 1: GEF CEO PIF/PPG Approval Letter

PPG Approval Letter

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GEF PPG)

The cost per consultancy-day and number of days provided below are indicative only. The consulting firm has the right to combine or rearrange expert profiles, as long as all areas listed are covered. If no suitable consulting firm can be found or costs are too high, the consultancies can also be contracted separately.

Position, Type, and Cost	Role, Deliverables and Qualifications
Consultant 1: International Project Development Specialist (GEF PPG Team Leader) **Type:** Consulting company **Cost per person day:** 750 US$ **Number of person days needed:** 90 days	**Role** The Project Development Specialist will be the GEF PPG Team Leader and will be responsible for quality assurance and timely preparation of all reports and documentation, including the finalized UNDP Project Document (ProDoc) and CEO Endorsement Request, with all mandatory and project specific Annexes and supporting documentation. S/he will be responsible for managing all consultants on the GEF PPG Team and coordinating the Team's work, in close collaboration with the National Team Leader, the UNDP CO and the UNDP RTA. **Responsibilities and Deliverables** 1) Management of the GEF PPG Team a. Define and submit a detailed methodology and work plan in consultation with the other consultants with clear delegation of responsibilities for the International Consultants (IC) and National Consultants (NCs); b. Ensure that project development is participatory, gender-responsive and based on extensive stakeholder engagements, including with communities; and c. Verify and ensure that all project components are technically sound and cost effective. d. Engage closely with the Global Wildlife Programme team to ensure programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD -IP). 2) Preparatory Technical Studies and Reviews (Component A): With inputs from the national consultants, as detailed in their respective TORs: a. Compile baseline/situational analysis for the full-size project (FSP). This will include a precise definition of baseline projects, activities, budgets, goals, and co-financial links to GEF outcomes; a definition of GEF incremental value per outcome and output; and a presentation of results of the incremental cost-analysis in matrices as appropriate; b. Ensure alignment to WCD IP of the various draft sections/documents (especially Theories of Change, Results Frameworks, Knowledge Management and coordination and other technical aspects) c. Lead and oversee the stakeholder analysis and consultations, with support from national consultants, and ensure that they are complete and comprehensive, including consultations with the private sector; d. Ensure the preparation of the gender analysis and ensure its findings are meaningfully integrated into the project's strategy, theory of change, and results framework; e. Ensure action points, including risk assessments, from the SES pre-screening (prepared at the concept stage) are fully implemented during the PPG, and

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

	update that screening is an iterative process throughout the PPG, and as appropriate; f. Oversee the identification of the project sites, with documentation of selection criteria and making sure that geo-referenced data and maps are clearly presented both for targeted protected areas and broader landscapes, as applicable; g. Ensure the design of appropriate project knowledge management processes and platforms, ensuring appropriate linkages to existing mechanisms and knowledge sharing in project landscapes; h. Lead and oversee the identification of opportunities for private sector engagement and co-financing; i. Ensure the preparation of partner capacity assessments and discussions on management arrangements early in the PPG process; j. Oversee the consultations with partners regarding financial planning; and k. Ensure completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs. 3) <u>Formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B)</u>: With inputs from the other consultants, as detailed in their respective TORs, and based on international best practice: a. Develop, present, and articulate the project's theory of change; b. Develop the Results Framework in line with UNDP-GEF policy; c. Develop a detailed Monitoring and Evaluation Plan and Budget; d. Oversee and ensure the preparation of a comprehensive Stakeholder Engagement Plan; e. Oversee and ensure the preparation of a Gender Action Plan and Budget; f. Oversee and ensure the updating of the SESP based on assessments undertaken during Component A, and ensure the development of required environmental and social management framework as required (including potentially a Livelihoods Action Framework, Comprehensive Stakeholder Engagement Plan/Social Inclusion Plan, and an occupational health and safety assessment); g. Oversee the preparation of the required GEF tracking tools (if required) and GEF Core Indicators and ensure these are supported by robust and validated data; h. Secure all co-financing letters; i. Prepare the indicative procurement plan; j. Secure and present agreements on project execution and management arrangements and ensure that the project aligns to UNDP-GEF guidance on UNDP execution support; k. Ensure the completion of the required official endorsement letters; and l. Synthesize all analyses, studies, etc. that are prepared under Components A and B to produce the draft UNDP-GEF ProDoc, GEF CEO Endorsement, and all mandatory and project specific Annexes, using the templates.[4] m. The final project design and the budget will need to reflect the commitment to working closely with the global coordination project, its technical assistance initiatives and knowledge management components, which will require specific allocation of funding to facilitate participation in learning and knowledge exchange activities - which the GEF SEC considers will increase the potential for transformational impact. 4) <u>Validation Workshop (Component C)</u>:

[4] Please verify with the UNDP-GEF team that the correct templates are being used.

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

	a. Lead the validation workshop(s) to present, discuss and validate the final draft ProDoc and mandatory and project specific annexes, with a special focus on the SESP and any management plans; b. Oversee all necessary revisions that arise during the workshop(s); and c. Ensure completion of Validation Workshop Report. 5) Final Deliverables: a. Consolidation of all technical and consultation inputs and comments including from national stakeholders, UNDP, GEF Secretariat, STAP and GEF Council, into a well written and concise UNDP ProDoc with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance; b. Completion of the GEF CEO Endorsement Request; c. Finalized SESP (and SES management framework as required); d. All documentation from GEF PPG (including technical reports, meeting minutes, etc.); and e. Validation Workshop Report. **Qualifications** ▪ Master's degree or higher in a relevant field, such as environment or relevant areas ▪ Minimum 10 years of demonstrable experience in the technical area of environment and integrated development and in preparing high quality project documents, particularly for UNDP and GEF projects; ▪ Excellent written and oral communication skills in English; ▪ Demonstrated understanding of the GEF rationale and procedures, and demonstrated experience in formulation of GEF-funded project proposals, using the logical framework and the results-based management approaches; ▪ Knowledge of and experience in the implementation of Rio conventions on environment ▪ Fluency in written and spoken English; ability to read documents and communicate in Portuguese is a distinct advantage.
Consultant 2: Intl Safeguards Expert, responsible for SESP, ESMF (and subsidiary frameworks), SEP, GAP **Type:** Consulting company **Cost per person day:** 750 US$ **Number of person days needed:** 40 days	Role The International Safeguards Expert will develop mandatory project Annexes related to application of social and environmental safeguards and support adherence of project development to UNDP's SES and specific requirements, as appropriate, including by making recommendations for integration of SES into project design. The SES Expert will also support the GEF PPG Team Leader in ensuring the programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD -IP). Deliverables a. Support action points, including risk assessments, from the SES risk pre-screening that was carried out at the concept note stage ("pre-screening") and ensure they are incorporated into the full SESP to be developed iteratively during the PPG. b. Support completion of any additional studies that are determined to be needed for the preparation of the SESP and other SES instruments including a Process Framework and/or Livelihoods Action Framework; c. Prepare SESP; d. Prepare environmental and social management framework (ESMF) with all required annexes, including outlines of all required safeguards plans as well as a Term of Reference for the contracting of experts for the preparation of these

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

	safeguards plans at the beginning of the project implementation; the ESMF must inlcude a detailed plan for delivery with an itemized budget that must also be integrated with the Total Budget and WorkPlan in the main project document; e. Conduct initial policy and institutional gap analysis for a SESA, with the results included in the ESMF, and scope out the work that will be needed to conduct the full SESA during implementation; f. Oversee the development of the stakeholder analysis and engagement plan and gender analysis and action plan by the respective national consultants, and ensure preparation of high-quality documents based on their inputs; g. Develop a project-level Grievance Redress Mechanism h. Contribute to the validation workshop; and support all necessary revisions that arise during the workshop, as appropriate. 1) <u>Final Deliverables</u>: a. Social and Environmental Screening Procedure (SESP) b. Environmental and Social Management Framework (ESMF) with annexes c. Comprehensive Stakeholder engagement plan (final version, based on inputs from national consultants), including project-level GRM d. Gender analysis and action plan (final version, based on inputs from national consultants) e. Livelihoods Action Framework and/or Process Framework f. ToRs for the contracting of a consultancy for the preparation of all required safeguards plans and documents at the beginning of the project implementation Qualifications ▪ Master's degree or higher in a relevant field, such as Environmental science, political science, social science, or related field. ▪ Minimum 7 years of demonstrable experience in the area of social and environmental assessments; experience with UNDP SES policy is a distinct advantage. ▪ Fluency in written and spoken English; ability to read documents and communicate in Portuguese is a distinct advantage.
<u>Consultant 3:</u> Intl Expert for GIS, remote sensing, climate risk analysis, GHG emissions projections, landscape conservation strategies, digital/innovative technologies in wildlife and vegetation monitoring **Type:** Consulting company	**Role** The objective of this consultancy is to conduct baseline studies, prepare annexes and PRODOC text, and contribute to the project design in the areas of GIS, remote sensing, digital and innovative technologies in wildlife and vegetation monitoring, and to carry out the required climate risk analysis and GHG emissions projections using the Ex-Act tool. Support the GEF PPG Team Leader in ensuring the programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD -IP). **Deliverables** <u>Baseline studies and analysis</u> a. Under the guidance of the team leader, conduct all necessary site mapping, remote sensing analysis, and preparation of thematic maps for the project sites that is required for the design of the project and the PRODOC annexes. b. Collect all baseline information on land use, vegetation, fire, watercourses, and other relevant information for the project sites and present it in the form of thematic maps. c. Conduct a climate risk analysis for the project for inclusion in the PRODOC and/or its annexes.

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Cost per person day: 750 US$ **Number of person days needed:** 30 days	d. Conduct a review of innovative and digital technologies of vegetation, wildlife and land use monitoring of actual or potential use for the project. e. In collaboration with the national consultants, conduct a review of landscape conservation strategies and approaches for the two project landscapes. <u>Project Design and Preparation of the full-sized project document</u> f. Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. g. In collaboration with the team leader and other members of the project team, propose project intervention sites and targets within the two selected landscapes. h. Propose project interventions in the areas of landscape conservation, digital and innovative technologies and vegetation and wildlife monitoring and contribute to their costing for the project budget. i. Conduct an analysis of the greenhouse gas emissions impact of the project interventions using the recent version of the Ex-Act tool for inclusion in the PRODOC annex and GEF core indicators. <u>Final Deliverables</u> j. UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. k. GHG impact analysis using the Ex-Act tool for inclusion as PRODOC annex. l. Site and thematic maps for inclusion as PRODOC annexes. **Qualifications** m. Master's degree or higher in a relevant field, such as biodiversity conservation, geosciences, land use planning/SLM, environmental engineering, or a related field. n. Minimum 5 years of demonstrable experience in the technical area of natural resources management or biodiversity conservation; o. Fluency in written and spoken English; proficiency in Portuguese is an advantage.
<u>Consultant 4:</u> Intl Expert for private sector, wildlife/nature economy, innovative finance mechanisms, risk insurance **Type:** Consulting company **Cost per person day:** 750 US$ **Number of person days needed:** 30 days	**Role** The objective of this consultancy is to conduct baseline studies, prepare annexes and PRODOC text, and contribute to the project design in the areas of private sector engagement strategy, wildlife/nature economy, innovative finance mechanisms, and risk insurance especially for risks related to human-wildlife conflict. Support the GEF PPG Team Leader in ensuring the programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD - IP). **Deliverables** <u>Baseline studies and analysis</u> a. Under the guidance of the team leader, collect baseline information about opportunities and approaches of engaging the private sector in landscape conservation and promote a wildlife/nature economy in the project landscapes. b. Collect baseline information about innovative finance and incentive mechanisms to support and promote a wildlife/nature-based economy in the project landscapes. c. Collect baseline information from other countries in the region about relevant models and opportunities of risk insurance for wildlife and nature-based risks.

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

	Project Design and Preparation of the full-sized project document d. Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. e. In collaboration with the team leader and other members of the project team, propose project interventions for engaging the private sector and promoting a wildlife/nature-based economy for the two selected landscapes. f. Propose project interventions on innovative finance mechanisms to support a wildlife/nature-based economy in the two selected landscapes. g. Propose project interventions on promoting risk insurance mechanisms especially for risks related to human-wildlife conflict and other nature-based risks in the two selected landscapes. Final Deliverables h. UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. i. Report on private sector engagement strategy, wildlife/nature economy, innovative finance mechanisms, and risk insurance especially for risks related to human-wildlife conflict for inclusion as PRODOC annex. j. Text sections and potential annexes for the PRODOC as identified and guided by the Team Leader. **Qualifications** k. Master's degree or higher in a relevant field, such as biodiversity conservation, geosciences, land use planning/SLM, business administration, or a related field. l. Minimum 5 years of demonstrable experience in the technical area of natural resources management, private sector engagement, sustainable finance or a related field; m. Fluency in written and spoken English; proficiency in Portuguese is an advantage.
Consultant 5: Natl Team Leader, Expert for stakeholder mapping and consultations, providing inputs into SEP, leading institutional capacity assessments, field missions coordination **Type:** Consulting company **Cost per person day:** 400 US$ **Number of person days needed:** 50 days	**Role** The National Team Leader will support the PPG Team Leader and all other technical specialist with the coordination of the national team and all in-country activities of the PPG team, including the organization of field missions, will lead the stakeholder mapping and consultations, and will lead all institutional capacity analyses. Support the GEF PPG Team Leader in ensuring the programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD - IP). **Deliverables** Baseline studies and analysis a. In coordination with and under the guidance of the Team Leader, provide effective and efficient coordination of the national team. b. In coordination and under the guidance of the Team Leader and the International Safeguards Expert, conduct the stakeholder mapping, prioritize and organize stakeholder engagements to ensure it is socially inclusive and gender responsive, and provide substantial input and materials for the Stakeholder Engagement Plan with appropriate budget. c. Meet with key stakeholders from Government, communities, private sector, academia and other stakeholders of the project to discuss project baseline, interventions and targets and obtain full stakeholder buy-in into the project design process.

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

	d. Conduct the institutional mapping and capacity assessments and contribute to the identification of key project partners, especially Executing Agency and, if applicable, Responsible Parties for certain project components. e. Support the agreements on project management arrangements and ensure that inclusiveness is adequately incorporated into these arrangements. f. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader. <u>Project Design and Preparation of the full-sized project document</u> g. Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. h. Prepare PRODOC annexes on institutional capacity assessments. i. Prepare detailed reports on stakeholder engagement including meetings with government. j. Provide draft Stakeholder Engagement Plan (PRODOC Annex) for finalization by the International Safeguards Expert. k. Organize and provide substantial inputs into the validation workshop and all other workshops needed during the PPG; prepare workshop reports for submission to the Team Leader. <u>Final Deliverables</u> l. UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. m. Draft Stakeholder Engagement Plan. n. Annex on institutional capacity assessments (lead). o. Workshop reports of validation workshop and other workshops held during the PPG. **Qualifications** p. Master's degree or higher in a relevant field, such as political or social science, economics, biodiversity conservation, geosciences, or related field. q. Minimum 7 years of demonstrable experience in the technical area of biodiversity conservation, institutional development, local governance, of which a substantial part must have been acquired in Mozambique. r. Fluency in written and spoken English and Portuguese.
<u>Consultant 6:</u> Natl Expert for biodiversity, protected areas, human-wildlife conflict, METTs **Type:** Consulting company **Cost per person day:** 400 US$	**Role** The National Expert for Biodiversity, Protected areas and Human-wildlife conflict will conduct baseline studies, prepare annexes and PRODOC text, and contribute to the project design in the areas of biodiversity conservation strategy, protected areas analysis and planning, and the analysis and management of human-wildlife conflict. Support the GEF PPG Team Leader in ensuring the programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD -IP). **Deliverables** <u>Baseline studies and analysis</u> a. In coordination with and under the guidance of the International and National Team Leader, and in close collaboration with the International GIS expert, provide a comprehensive baseline analysis of the current status and trends with regard to

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Number of person days needed: 30 days	vegetation, wildlife, protected areas, hunting concessions, and adjacent buffer zones and unprotected areas in the two identified landscape corridors. b. Identify key pressures and impacts with regard to conservation in the two landscapes and help devise response strategies. c. Conduct individual METT analyses for all protected areas within the project scope for inclusion as annexes with the PRODOC, using the correct METT version as guided by the RTA and Team Leader. d. Support the analysis of institutional capacities in the field of conservation and protected areas management, including the identification of potential Responsible Parties for the project. e. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader. <u>Project Design and Preparation of the full-sized project document</u> f. Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. g. Support the preparation of PRODOC annexes on project sites, in close collaboration with the International GIS expert. h. Support the definition of project activities in the areas of protected areas and wildlife management, human-wildlife conflict, capacity building of institutions engaged in conservation, including their budgeting. i. Provide substantial inputs into the validation workshop and other workshops needed during the PPG where appropriate; support the preparation of workshop reports for submission to the Team Leader. <u>Final Deliverables</u> j. UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. k. Full set of up-to-date METTs in English language, using the correct METT version. l. Baseline report on conservation status and trends in the two landscapes. **Qualifications** m. Master's degree or higher in biodiversity conservation or related field. n. Minimum 5 years of demonstrable experience in the technical area of biodiversity conservation, of which a substantial part must have been acquired in Mozambique. o. Experience in one of the two landscapes is a distinct advantage. p. Fluency in written and spoken English and Portuguese.
<u>Consultant 7:</u> Natl Expert for land use planning and local governance **Type:** Consulting company **Cost per person day:** 400 US$	**Role** The Natl Expert for land use planning and local governance will conduct baseline studies, prepare annexes and PRODOC text, and contribute to the project design in the areas of land use planning for the design of functional biodiversity corridors and inclusive spatial development strategies that integrate conservation and development objectives and minimize human-wildlife conflict, including the related governance and legal aspects. Support the GEF PPG Team Leader in ensuring the programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD -IP). **Deliverables** <u>Baseline studies and analysis</u>

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Number of person days needed: 30 days	a. Under the guidance of the International Team Leader and the National Team Leader, and in close collaboration with the International GIS expert, provide a comprehensive baseline analysis of policies, procedures, and barriers to integrated landscape development and planning for harmonizing wildlife conservation and socioeconomic development in the two landscapes and Mozambique as a whole. b. Identify key barriers to integrated spatial planning and development for landscape conservation planning and help devise response strategies. c. Support the analysis of institutional capacities in the field of landscape planning and local governance, including the identification of potential Responsible Parties for the project. d. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader. <u>Project Design and Preparation of the full-sized project document</u> e. Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. f. Support the preparation of PRODOC annexes on project sites, in close collaboration with the International GIS expert and other members of the project team. g. Support the definition of project activities in the areas of integrated landscape planning and local governance for the conservation and social development, including their budgeting. h. Provide substantial inputs into the validation workshop and other workshops needed during the PPG where appropriate; support the preparation of workshop reports for submission to the International Team Leader. <u>Final Deliverables</u> i. UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. j. Baseline report on policies, procedures and barriers of integrated landscape planning for conservation and socio-economic development, with emphasis on the two project landscapes. **Qualifications** k. Master's degree or higher in landscape planning, local governance, or related field. l. Minimum 5 years of demonstrable experience in the technical area of landscape planning and governance, of which a substantial part must have been acquired in Mozambique. m. Experience in one of the two landscapes is a distinct advantage. n. Fluency in written and spoken Portuguese; fluency in English is a distinct advantage.
<u>Consultant 8:</u> Natl Expert for livelihoods, communities, local wildlife economy, benefit sharing	**Role** The Natl Expert for livelihoods, communities, local wildlife economy, benefit sharing will conduct baseline studies, prepare annexes and PRODOC text, and contribute to the project design in the areas of community development in the sense of promoting a local wildlife and nature-based economy emphasizing benefit sharing and economic opportunities based on the sustainable use of wildlife and natural resources in the two project landscapes. Support the GEF PPG Team Leader in ensuring the programmatic

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

Type: Consulting company **Cost per person day:** 400 US$ **Number of person days needed:** 30 days	coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD -IP). **Deliverables** <u>Baseline studies and analysis</u> a. Under the guidance of the International Team Leader and the National Team Leader, and in close collaboration with the other members of the PPG team, especially the International Expert for Private Sector, provide a comprehensive baseline analysis of policies, practical experiences, and barriers to community socioeconomic development, benefit sharing, and the development of a sustainable, wildlife and natural resource-based economy in the two landscapes and Mozambique as a whole. b. Identify key barriers to sustainable community development, local job creation, benefit sharing and the development of a wildlife and nature-based economy in the two landscapes and help devise response strategies. c. Support the analysis of institutional capacities in the field of community development, including the identification of potential Responsible Parties for the project. d. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader. <u>Project Design and Preparation of the full-sized project document</u> e. Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. f. Support the preparation of PRODOC annexes on project sites (socioeconomic part), in close collaboration with the International GIS expert and other members of the project team. g. Support the definition of project activities in the areas of community development and promotion of a wildlife and nature-based economy, including their budgeting. h. Provide substantial inputs into the validation workshop and other workshops needed during the PPG where appropriate; support the preparation of workshop reports for submission to the International Team Leader. i. If the project design retains the "challenge grant" program as outlined in the concept note, clearly outline the criteria for this grant program and ensure that these are aligned with WCD IP and its objectives. <u>Final Deliverables</u> j. UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. k. Baseline report on community development, benefit sharing, and experiences, opportunities and barriers to the development of a wildlife and nature-based economy, with emphasis on the two project landscapes. **Qualifications** l. Master's degree or higher in local development, social science, economy, or related field. m. Minimum 5 years of demonstrable experience in the technical area of community development, of which a substantial part must have been acquired in Mozambique. n. Experience in one of the two landscapes is a distinct advantage.

DocuSign Envelope ID: 9B65B093-B807-4AAD-BD8B-F85155E23022

	o. Fluency in written and spoken Portuguese; fluency in English is a distinct advantage.
Consultant 9: Natl Expert for gender analysis, inputs into GAP **Type:** Consulting company **Cost per person day:** 400 US$ **Number of person days needed:** 30 days	**Role** Under the guidance of the international safeguards Expert, the National Gender Specialist will conduct the gender analysis and draft the gender action plan for the full project, for finalization by the International Safeguards Expert. Support the GEF PPG Team Leader in ensuring the programmatic coherence and contribution of this project to the entire GEF-8 Wildlife Conservation for Development – Integrated Programme (WCD -IP) **Deliverables** Baseline studies and analysis a. Prepare the gender analysis and action plan and work closely with the PPG Team Leader and International Safeguards Specialist to ensure its findings are meaningfully integrated into the project's strategy, theory of change and results framework. b. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader; review the gender indicators and activities that can be undertaken within the proposed structure of the project and advise on possible additional indicators. Project Design and Preparation of the full-sized project document c. Participate fully in the formulation of the project Objective, Outcomes, Outputs and Activities as well as Baselines, Targets and Indicators. d. Draft the Gender Action Plan, with appropriate budget and identification of appropriate project interventions to ensure gender mainstreaming in the project; the Gender Analysis and Gender Action Plan will be finalized by the International Safeguards Expert on the basis of the inputs of the national gender specialist. e. Using the findings from the gender analysis, provide inputs to the project's results framework and theory of change; ensure gender considerations are integrated into the project's theory of change. f. Support the agreements on project management arrangements and ensure that gender is adequately incorporated into these arrangements. g. Organize and provide substantial inputs into the validation workshop. Final Deliverables h. UNDP ProDoc information and details with all required sections and Annexes, in line with the standard UNDP-GEF ProDoc template and annotated guidance. i. Gender Analysis and Action Plan (support). **Qualifications** j. Master's degree or higher in a relevant field, such as gender studies, women studies, or closely related field. k. Minimum 5 years of demonstrable experience in the technical area of gender analysis. l. Fluency in written and spoken Portuguese; fluency in English is a distinct advantage.